



MOSAIC MINISTRY SUPPORT PROFESSIONAL MIDDLE SCHOOL MAYHEM CAMP

ORGANIZATIONAL OVERVIEW

At St. Luke's United Methodist Church, we are an open community of Christians helping people find and give hope through Jesus Christ. We are committed to our community on the northside of Indianapolis and have seen our reach grow regionally and beyond through our digital presence. With a membership of over 6,000 we are the largest United Methodist Church (UMC) in Indiana and one of the largest in the U.S.

We are committed to live the mission of the UMC, "To make disciples of Jesus Christ for the transformation of the world" and living the Christian faith in a way that is open to everyone - regardless of their gender, race, ethnicity, sexual orientation, nationality, disability, or socioeconomic background. As a church we are working to ensure that our congregation and its leadership represent the diversity of the community in which we are located. We are dedicated to including women, people of color, and LGBTQ+ as staff and in positions of leadership and decision making.

MOSAIC MINISTRY OVERVIEW

St. Luke's Mosaic Ministry provides children, youth and adults with a safe, comfortable, and affirming environment to allow for grow spiritually and connect with the larger St. Luke's UMC community.

St. Luke's UMC believes that every individual be given the opportunity to find and give hope through Jesus Christ. We understand accommodations and additional supports with our programming would allow individuals of all abilities to have a more meaningful experience. We are committed to ensuring all children, youth, adults, parents and caretakers can feel safe, supported, and encouraged to grow in their faith.

YOUTH MINISTRY OVERVIEW

St. Luke's Youth Ministry serves students in 5th-12th grade, college students, and their families. On Sunday mornings, we have a few different program options for Middle School and High School youth. Outside of Sunday morning, we have events and activities to help students connect on a broader level.

SCOPE OF WORK

Dates: Daily of June 16th – June 20th from 8:45am – 5:00pm

Pay: \$650 / Week

Reports to: Director of Student Ministries, Travis Bannon
Director of Mosaic Ministry, Haley Bring

POSITION OVERVIEW

This position will be a support role during Middle School Mayhem from 8:45am-5:00pm the week of June 16-20, 2025. This individual will assist as needed with youth campers who have special needs. This may include offering breaks, supporting reading tasks, utilizing de-escalation behavior strategies, and offering support to overcome any barriers for youth with physical needs. Special needs of campers in attendance may include ADHD, anxiety, autism, use of mobility devices, or hard of hearing.

Middle School Mayhem is an inclusive experience with the goal of all campers being integrated together with their same-aged peers. This position will be used to help all youth campers have the most meaningful and inclusive experience throughout the event. The Mosaic support professional will serve as bridge between students with special needs and the programming for the week. Upon hire, the Mosaic Ministry Director and Youth Ministry Director will support onboarding and review of student needs.

GENERAL RESPONSIBILITIES

- Support youth as needed with inclusion of participation in all activities with same age peers as defined by the Youth Ministry and Mosaic Ministry Director.
- Communicate with adult staff and volunteers to anticipate needs of youth campers.
- Communicate with the Youth Ministry Staff and Mosaic Director during the event with any necessary updates and concerns regarding specific individuals' needs.
- Read and abide by the Safe Sanctuaries Policies.
- Read and abide by the St. Luke's Behavioral Crisis Policies and Standard Operating Procedures.

QUALIFICATIONS

- Preferred experiences in education, health care, social services or has personal family experience.
- Complete and pass a criminal background check.
- Must have a working cell phone.
- Must be able to lift 50lbs for possible seating / toilet transfers and sit on the floor with youth as needed.
- Attend a Safe Sanctuaries Training course provided by St. Luke's UMC Staff prior to event(s).
- Attend a CPI training course provided by St. Luke's UMC Staff prior to event(s).
- Attend a training session overviewing expectations and strategies on supporting individuals with special needs including behavioral support strategies.

**This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.*

CONTRACT
MOSAIC MINISTRY SUPPORT PROFESSIONAL
(“MOSAIC BUDDY”)
MIDDLE SCHOOL MAYHEM 2025



I _____ HAVE READ AND UNDERSTAND THE JOB DESCRIPTION FOR THIS SPECIAL NEEDS BUDDY POSITION. IN SIGNING THIS FORM, I AM COMMITTING TO BE A BUDDY FOR THE MIDDLE SCHOOL MAYHEM EVENT **JUNE 16th to June 20th** FROM **8:45AM - 5:00PM** EACH OF THOSE DAYS.

I ALSO AM COMMITTING TO THE FOLLOWING GUIDELINES:

- I WILL ADHERE TO THE SAFE SANCTUARIES POLICES AS WELL AS THE EXPECTATIONS PLACED ON THE ROLE OF SPECIAL NEEDS BUDDY TO THE BEST OF MY ABILITY.
- I RECOGNIZE MY ROLE IN CREATING A TRUSTING RELATIONSHIP WITH MY PARTNERED YOUTH CAMPERS AND WILL DO MY BEST TO MAKE SURE THEY FEEL COMFORTABLE AND SAFE WHILE IN MY CARE.
- I WILL ADVOCATE FOR MY YOUTH CAMPERS TO SEEK WAYS OF INCLUDING THEM AS APPROPRIATE IN ALL ACTIVITIES OF THE MAYHEM EVENT.
- I RECOGNIZE THAT IF I DO NOT MEET THESE EXPECTATIONS, ST. LUKE'S UNITED METHODIST CHURCH HAS THE RIGHT TO RELEASE ME OF MY DUTIES.

PAYMENT AGREEMENT: \$650 / WEEK

SIGNATURE

DATE

SIGNATURE
(Director of Mosaic Ministry)

DATE

SIGNATURE
(YOUTH MINISTRY DIRECTOR)

DATE

MORE ABOUT MIDDLE SCHOOL MAYHEM

Rising 5th-8th graders are invited to our FAVORITE event of the year: Middle School Mayhem!

The morning consists of worship, crew competitions, snacks, and time for message and reflection in "crews" of 10 students and leaders.

The afternoon includes service projects with local ministry partners, fun activities, and more time to learn!

Most of our students sign up for the entire day, but some do just the morning due to sports/afternoon activities.

SAMPLE DAILY SCHEDULE FOR MIDDLE SCHOOL MAYHEM

9:00am	Registration at Great Hall
9:15 - 9:30	Beginning Ceremonies & Up-Front Games - Robertson Chapel
9:30 - 10:15	Recreation in Great Hall or outside
10:15 -10:40	Snacks in Fellowship Hall
10:40 -11:05	Worship & Teaching in Robertson Chapel
11:05 -11:40	Crew Time
11:40 -12:00	Closing in Robertson Chapel
12:00	Pick-ups for morning crowd at Great Hall
12:00-1:00	Lunch in Fellowship Hall, "relaxed" time to play games and interact with one another
1:00 - 3:30	Afternoon Activity: 3 days Service-oriented, 2 days Fun-oriented
3:30 - 4:00	Snacks & Movie
4:00 - 4:20	Large-Group Lesson #2
4:20 - 4:40	Quiet Time with Devotional Journals
4:40 - 5:00	Large-group gathering
5:00pm	Pickups at Great Hall